

**APV New Hired Certified Teacher Salary Schedule 2024-2025**

Years of Credited Service	<b>Board Approved</b> APV Annual Base Salary 2024-2025	APV Master's Degree Stipend	APV Certified ESL Stipend	OR	APV Certified Bilingual Stipend (2)
0	\$64,942	\$1,000	\$2,000		\$4,000
1	\$65,354	\$1,000	\$2,000		\$4,000
2	\$65,766	\$1,000	\$2,000		\$4,000
3	\$66,178	\$1,000	\$2,000		\$4,000
4	\$66,590	\$1,000	\$2,000		\$4,000
5	\$67,002	\$1,000	\$2,000		\$4,000
6	\$68,032	\$1,000	\$2,000		\$4,000
7	\$68,547	\$1,000	\$2,000		\$4,000
8	\$69,062	\$1,000	\$2,000		\$4,000
9	\$69,577	\$1,000	\$2,000		\$4,000
10	\$70,092	\$1,000	\$2,000		\$4,000
11	70,607	\$1,000	\$2,000		\$4,000
12	\$71,122	\$1,000	\$2,000		\$4,000
13	\$71,637	\$1,000	\$2,000		\$4,000
14	\$72,152	\$1,000	\$2,000		\$4,000
15	\$72,667	\$1,000	\$2,000		\$4,000
16	\$73,182	\$1,000	\$2,000		\$4,000
17	\$73,697	\$1,000	\$2,000		\$4,000
18	\$74,212	\$1,000	\$2,000		\$4,000
19	\$74,727	\$1,000	\$2,000		\$4,000
20	\$75,242	\$1,000	\$2,000		\$4,000
21	\$75,757	\$1,000	\$2,000		\$4,000
22	\$76,272	\$1,000	\$2,000		\$4,000
23	\$76,787	\$1,000	\$2,000		\$4,000
24	\$77,302	\$1,000	\$2,000		\$4,000
25	\$77,817	\$1,000	\$2,000		\$4,000

1) Current maximum step is 25 years  
 Additional \$1,000 for Master's plus another \$1,000 for Doctorate  
 Additional \$1,000 for middle school math, science, or ELA  
 Additional Certifications: SpEd = \$2,000

2) Certified Bilingual stipend for PK-4th is \$4,000; Certified ESL Stipend for 5th-8th is \$2,000 annually

3)

\* Everyone participates in Teacher Retirement System

\*\* APV contributes \$580.54 p/mo., toward health insurance