

Public Charter School

An Amigos Por Vida - Friends for Life Housing and Education Corporation School

TITLE: Elementary Bilingual/ESL Teacher

Primary Purpose:

To assist students in learning content and/or skills that will contribute to their development as mature, able, and responsible men and women.

Qualifications:

- Certified by the State Board for Educator Certification (SBEC) in Bilingual Education.
- Certification within one (1) year acceptable for grades (EC-3, EC-4, EC-6, 4th-8th).
- Must be fluent in English, Bilingual Spanish preferred.

Reports to: Principal or Designee

Status: Exempt Days: 187

PERFORMANCE RESPONSIBILITIES:

- Serves a diverse but primarily Hispanic population of students who may be participating in state/federal programs as well as general education.
- Plans and teaches a program of study in accordance with the Texas Education Agency (TEA), district mandates and curricula.
- Creates an inviting, risk-free, supportive, and warm learning environment appropriate to the developmental level and interests of students. Supervises students in/out of classroom activities during the assigned working hours.
- Assesses the on-going accomplishments and needs of students; maintains appropriate records; provides immediate feedback and progress reports on a regular basis per building and district guidelines. Administers state assessments as appropriate to the student population.
- Diagnoses the learning needs of all students and seeks the assistance of building and district leadership for appropriate intervention methods, techniques, and strategies.
- Implements instructional, linguistic, and/or modifications and accommodations per Admission, Review, Dismissal ARD and/or LPAC decisions with students receiving services under all federal and state guidelines.
- Confers with and fosters professional relationships with students, parents, colleagues, and administrators on a regular basis per building and district guidelines.
- Implements an appropriate and effective discipline management system for the classroom in alignment with school policies and/or rules governing student life and conduct
- Plans and participates in all meetings and provides appropriate documentation for students regarding admissions, reviews, progress, grades, dismissals, conferences, etc.
- Maintains an acceptable attendance rate 95% annually (excluding pre-approved leaves and emergencies).
- Maintains competence through professional development activities to meet building, district and/or federal requirements.





Public Charter School

An Amigos Por Vida - Friends for Life Housing and Education Corporation School

• Performs other duties as assigned.

WORKING CONDITIONS:

All campuses are temperature controlled with hard surface floors. This job requires physical mobility, standing, sitting, lifting, carrying, pushing, and pulling. This job may also require climbing stairs, stooping, bending, and reaching overhead (minimum 10 lbs.). Working conditions may be modified under the Americans with Disabilities Act (ADA) for diagnosed medical conditions.

EVALUATION:

The performance of this job will be evaluated in accordance with provisions of Amigos Par Vida policy and the Texas Teacher Evaluation & Support System (T-TESS).

