

**APV New Hired Certified Teacher Salary Schedule 2023-2024**

Years of Credited Service	<b>Board Approved</b> APV Annual Base Salary 2023-2024	APV Master's Degree Stipend	APV Certified ESL Stipend	OR	APV Certified Bilingual Stipend (2)
0	\$63,050	\$1,000	\$2,000		\$4,000
1	\$63,450	\$1,000	\$2,000		\$4,000
2	\$63,850	\$1,000	\$2,000		\$4,000
3	\$64,250	\$1,000	\$2,000		\$4,000
4	\$64,650	\$1,000	\$2,000		\$4,000
5	\$65,050	\$1,000	\$2,000		\$4,000
6	\$66,050	\$1,000	\$2,000		\$4,000
7	\$66,550	\$1,000	\$2,000		\$4,000
8	\$67,050	\$1,000	\$2,000		\$4,000
9	\$67,550	\$1,000	\$2,000		\$4,000
10	\$68,050	\$1,000	\$2,000		\$4,000
11	\$68,550	\$1,000	\$2,000		\$4,000
12	\$69,050	\$1,000	\$2,000		\$4,000
13	\$69,550	\$1,000	\$2,000		\$4,000
14	\$70,050	\$1,000	\$2,000		\$4,000
15	\$70,550	\$1,000	\$2,000		\$4,000
16	\$71,050	\$1,000	\$2,000		\$4,000
17	\$71,550	\$1,000	\$2,000		\$4,000
18	\$72,050	\$1,000	\$2,000		\$4,000
19	\$72,550	\$1,000	\$2,000		\$4,000
20	\$73,050	\$1,000	\$2,000		\$4,000
21	\$73,550	\$1,000	\$2,000		\$4,000
22	\$74,050	\$1,000	\$2,000		\$4,000
23	\$74,550	\$1,000	\$2,000		\$4,000
24	\$75,050	\$1,000	\$2,000		\$4,000
25	\$75,550	\$1,000	\$2,000		\$4,000

1) Current maximum step is 25 years  
 Additional \$1,000 for Master's plus another \$1,000 for Doctorate  
 Additional \$1,000 for middle school math, science, or ELA  
 Additional Certifications: SpEd = \$2,000

2) Certified Bilingual stipend for PK-4th is \$4,000; Certified ESL Stipend for 5th-8th is \$2,000 annually

3) Step \$400 for first 5 years and \$500 from 6 years and above

\* Everyone participates in Teacher Retirement System

\*\* APV contributes \$530.77 p/mo., toward health insurance